

releasing agility



1

THE FUTURE

WHAT DOES THE FUTURE LOOK LIKE?

2

OBSTACLES

WHAT'S STOPPING PROGRESS?

3

WHO'S ONBOARD?

BUILD A TEAM

4

SYSTEMS OF PRODUCTIVITY

SYSTEMS, HABITS AND BETTER BEHAVIOURS

5

LEARNING FOR SUCCESS

GROWTH IS ESSENTIAL



FIND OUT MORE

cultivated change

BUILDING STRONG FOUNDATIONS

PURPOSE

Why am I here?
What problems are we solving?



VISION, PURPOSE, MISSION,
VALUES
STUDY, GET CLARITY,
MEASURE

EXPECTATION

What is expected of me?



RESPONSIBILITIES, FEEDBACK,
BEHAVIOURS

PROGRESS

How do I move forward?



PERSONAL DEVELOPMENT,
TRAINING, COACHING, CAREER
PLANS

MEASURED

How am I measured?



WHAT DOES SUCCESS LOOK LIKE?
FEEDBACK. EFFECTIVE
MANAGEMENT

HELP!

Who will help me?
How do they contribute?



COLLECTIVE CONSCIOUSNESS,
SHARED GOALS, CO-OPERATION



EFFECTIVE COMMUNICATION

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GO FORTH AND DELIVER

PEOPLE PLAN

Your people need a plan too



**TRAINING, COACHING,
LEARNING, MANAGEMENT
TRAINING, FEEDBACK, CARE
DEEPLY**

RECRUIT

Hire the best people you can



**EFFECTIVE RECRUITMENT,
RAPID SCALING, ON-BOARDING**

HABITS

Good habits win. Culture is nothing more than group habits



**ROUTINES, PROCESS,
BEHAVIOURS, TACTICS,
ADAPTIVE ITERATIONS**

TECHNOLOGY

Use technology once your processes are sound. Don't lead with tech.



**STUDY. UNDERSTAND
PROBLEMS. IMPROVE. USE TECH**

PEOPLE

Treat people like people



**NO COMMAND AND CONTROL
NEEDED. NO HUMILIATION.
TREAT PEOPLE WELL. REWARD.
FIND BUDGETS.**



EFFECTIVE COMMUNICATION

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